

**CITY OF BANNING**  
**Grade Step Table -DIRECTORS**  
**EXECUTIVE UNIT**

Resolution:  
 2.5506% Between Steps

Effective: 7/1/2019  
 CPI -W March 2019 Increase 2.8%

Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
D86	Hourly	45.8221	46.9908	48.1893	49.4185	50.6789	51.9715	53.2971	54.6565	56.0506	57.4802	58.9463	60.4498	61.9916
	Biweekly	3,665.76	3,759.26	3,855.15	3,953.48	4,054.31	4,157.72	4,263.77	4,372.52	4,484.05	4,598.42	4,715.70	4,835.98	4,959.33
	Annual	95,309.87	97,740.84	100,233.82	102,790.38	105,412.15	108,100.80	110,858.02	113,685.56	116,585.22	119,558.85	122,608.31	125,735.56	128,942.57
D87	Hourly	46.9677	48.1656	49.3941	50.6540	51.9459	53.2709	54.6296	56.0230	57.4519	58.9173	60.4200	61.9611	63.5415
	Biweekly	3,757.41	3,853.25	3,951.53	4,052.32	4,155.68	4,261.67	4,370.37	4,481.84	4,596.15	4,713.38	4,833.60	4,956.89	5,083.32
	Annual	97,692.72	100,184.47	102,739.78	105,360.26	108,047.58	110,803.44	113,629.59	116,527.83	119,499.98	122,547.95	125,673.66	128,879.09	132,166.28
D88	Hourly	48.1418	49.3697	50.6289	51.9202	53.2445	54.6026	55.9953	57.4235	58.8881	60.3901	61.9304	63.5100	65.1299
	Biweekly	3,851.34	3,949.57	4,050.31	4,153.62	4,259.56	4,368.21	4,479.62	4,593.88	4,711.05	4,831.21	4,954.43	5,080.80	5,210.39
	Annual	100,134.88	102,688.92	105,308.10	107,994.09	110,748.59	113,573.34	116,470.14	119,440.83	122,487.29	125,611.45	128,815.30	132,100.86	135,470.22
D89	Hourly	49.3454	50.6040	51.8947	53.2184	54.5757	55.9677	57.3953	58.8592	60.3604	61.9000	63.4788	65.0979	66.7583
	Biweekly	3,947.63	4,048.32	4,151.58	4,257.47	4,366.06	4,477.42	4,591.62	4,708.73	4,828.84	4,952.00	5,078.31	5,207.83	5,340.66
	Annual	102,638.46	105,256.36	107,941.03	110,694.17	113,517.54	116,412.92	119,382.14	122,427.11	125,549.73	128,752.00	132,035.95	135,403.66	138,857.27
D90	Hourly	50.5791	51.8692	53.1921	54.5489	55.9402	57.3670	58.8302	60.3307	61.8695	63.4476	65.0659	66.7254	68.4273
	Biweekly	4,046.33	4,149.53	4,255.37	4,363.91	4,475.22	4,589.36	4,706.42	4,826.46	4,949.56	5,075.81	5,205.27	5,338.03	5,474.19
	Annual	105,204.53	107,887.88	110,639.67	113,461.64	116,355.59	119,323.36	122,366.82	125,487.91	128,688.60	131,970.94	135,336.99	138,788.89	142,328.84
D91	Hourly	51.8433	53.1657	54.5217	55.9123	57.3384	58.8009	60.3007	61.8387	63.4160	65.0335	66.6922	68.3932	70.1377
	Biweekly	4,147.47	4,253.25	4,361.74	4,472.99	4,587.07	4,704.07	4,824.05	4,947.10	5,073.28	5,202.68	5,335.38	5,471.46	5,611.01
	Annual	107,834.14	110,584.56	113,405.13	116,297.64	119,263.93	122,305.87	125,425.41	128,624.51	131,905.20	135,269.58	138,719.76	142,257.95	145,886.38
D92	Hourly	53.1396	54.4950	55.8850	57.3104	58.7721	60.2712	61.8085	63.3849	65.0016	66.6596	68.3598	70.1034	71.8914
	Biweekly	4,251.17	4,359.60	4,470.80	4,584.83	4,701.77	4,821.69	4,944.68	5,070.80	5,200.13	5,332.77	5,468.78	5,608.27	5,751.31
	Annual	110,530.47	113,349.66	116,240.76	119,205.59	122,246.05	125,364.06	128,561.60	131,840.69	135,203.42	138,651.92	142,188.37	145,815.03	149,534.19
D93	Hourly	54.4680	55.8573	57.2820	58.7430	60.2413	61.7778	63.3536	64.9694	66.6266	68.3259	70.0687	71.8558	73.6886
	Biweekly	4,357.44	4,468.58	4,582.56	4,699.44	4,819.31	4,942.23	5,068.28	5,197.56	5,330.12	5,466.07	5,605.49	5,748.47	5,895.09
	Annual	113,293.52	116,183.19	119,146.55	122,185.51	125,301.97	128,497.92	131,775.39	135,136.45	138,583.24	142,117.95	145,742.81	149,460.12	153,272.25

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D94	Hourly	55.8300	57.2540	58.7144	60.2119	61.7477	63.3226	64.9377	66.5940	68.2926	70.0345	71.8208	73.6526	75.5312
	Biweekly	4,466.40	4,580.32	4,697.15	4,816.95	4,939.82	5,065.81	5,195.02	5,327.52	5,463.41	5,602.76	5,745.66	5,892.21	6,042.50
	Annual	116,126.47	119,088.39	122,125.86	125,240.80	128,435.19	131,711.06	135,070.48	138,515.59	142,048.57	145,671.66	149,387.16	153,197.43	157,104.88
D95	Hourly	57.2256	58.6852	60.1821	61.7171	63.2912	64.9055	66.5610	68.2587	69.9997	71.7851	73.6161	75.4937	77.4193
	Biweekly	4,578.05	4,694.82	4,814.56	4,937.36	5,063.30	5,192.44	5,324.88	5,460.70	5,599.98	5,742.81	5,889.29	6,039.50	6,193.54
	Annual	119,029.31	122,065.27	125,178.67	128,371.48	131,645.72	135,003.48	138,446.88	141,978.10	145,599.39	149,313.05	153,121.43	157,026.95	161,032.08
D96	Hourly	58.6564	60.1524	61.6867	63.2601	64.8736	66.5283	68.2251	69.9653	71.7498	73.5799	75.4566	77.3812	79.3549
	Biweekly	4,692.51	4,812.20	4,934.94	5,060.81	5,189.89	5,322.26	5,458.01	5,597.22	5,739.98	5,886.39	6,036.53	6,190.49	6,348.39
	Annual	122,005.23	125,117.10	128,308.33	131,580.96	134,937.07	138,378.77	141,908.26	145,527.77	149,239.61	153,046.11	156,949.71	160,952.86	165,058.13
D97	Hourly	60.1227	61.6562	63.2288	64.8415	66.4954	68.1914	69.9307	71.7144	73.5435	75.4193	77.3430	79.3157	81.3387
	Biweekly	4,809.82	4,932.50	5,058.31	5,187.32	5,319.63	5,455.31	5,594.46	5,737.15	5,883.48	6,033.54	6,187.44	6,345.25	6,507.10
	Annual	125,055.28	128,244.94	131,515.96	134,870.40	138,310.41	141,838.15	145,455.88	149,165.87	152,970.50	156,872.16	160,873.35	164,976.58	169,184.47
D98	Hourly	61.6258	63.1976	64.8095	66.4625	68.1577	69.8962	71.6789	73.5072	75.3821	77.3047	79.2765	81.2985	83.3721
	Biweekly	4,930.06	5,055.81	5,184.76	5,317.00	5,452.62	5,591.69	5,734.31	5,880.57	6,030.56	6,184.38	6,342.12	6,503.88	6,669.77
	Annual	128,181.58	131,450.98	134,803.77	138,242.08	141,768.08	145,384.02	149,092.18	152,894.93	156,794.66	160,793.87	164,895.08	169,100.89	173,413.98
D99	Hourly	63.1665	64.7776	66.4298	68.1242	69.8617	71.6436	73.4710	75.3449	77.2667	79.2374	81.2585	83.3311	85.4565
	Biweekly	5,053.32	5,182.21	5,314.38	5,449.93	5,588.94	5,731.49	5,877.68	6,027.59	6,181.33	6,339.00	6,500.68	6,666.48	6,836.52
	Annual	131,386.26	134,737.39	138,174.01	141,698.27	145,312.43	149,018.77	152,819.64	156,717.46	160,714.69	164,813.88	169,017.62	173,328.59	177,749.51
D00	Hourly	64.7454	66.3968	68.0903	69.8270	71.6080	73.4344	75.3074	77.2282	79.1980	81.2180	83.2896	85.4140	87.5925
	Biweekly	5,179.63	5,311.74	5,447.22	5,586.16	5,728.64	5,874.75	6,024.60	6,178.26	6,335.84	6,497.44	6,663.17	6,833.12	7,007.40
	Annual	134,670.36	138,105.26	141,627.77	145,240.13	148,944.62	152,743.61	156,639.48	160,634.73	164,731.88	168,933.53	173,242.35	177,661.07	182,192.49
D01	Hourly	66.3640	68.0567	69.7925	71.5726	73.3982	75.2703	77.1901	79.1589	81.1779	83.2485	85.3718	87.5493	89.7823
	Biweekly	5,309.12	5,444.53	5,583.40	5,725.81	5,871.85	6,021.62	6,175.21	6,332.71	6,494.24	6,659.88	6,829.74	7,003.94	7,182.59
	Annual	138,037.06	141,557.84	145,168.41	148,871.08	152,668.18	156,562.14	160,555.41	164,650.54	168,850.11	173,156.80	177,573.34	182,102.53	186,747.23
D02	Hourly	68.0233	69.7583	71.5376	73.3622	75.2334	77.1523	79.1201	81.1382	83.2077	85.3300	87.5064	89.7383	92.0272
	Biweekly	5,441.87	5,580.67	5,723.01	5,868.98	6,018.67	6,172.18	6,329.61	6,491.05	6,656.61	6,826.40	7,000.51	7,179.07	7,362.18
	Annual	141,488.49	145,097.30	148,798.15	152,593.39	156,485.44	160,476.76	164,569.88	168,767.40	173,071.98	177,486.35	182,013.32	186,655.75	191,416.59

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D03	Hourly	69.7239	71.5023	73.3260	75.1963	77.1142	79.0811	81.0981	83.1666	85.2879	87.4632	89.6941	91.9818	94.3279
	Biweekly	5,577.91	5,720.18	5,866.08	6,015.70	6,169.14	6,326.49	6,487.85	6,653.33	6,823.03	6,997.06	7,175.53	7,358.54	7,546.23
	Annual	145,025.70	148,724.73	152,518.10	156,408.23	160,397.58	164,488.68	168,684.13	172,986.58	177,398.78	181,923.51	186,563.65	191,322.15	196,202.01
D04	Hourly	71.4667	73.2896	75.1589	77.0759	79.0418	81.0578	83.1253	85.2455	87.4198	89.6495	91.9361	94.2810	96.6857
	Biweekly	5,717.34	5,863.17	6,012.71	6,166.07	6,323.34	6,484.63	6,650.02	6,819.64	6,993.58	7,171.96	7,354.89	7,542.48	7,734.86
	Annual	148,650.82	152,442.31	156,330.50	160,317.86	164,406.93	168,600.30	172,900.61	177,310.62	181,833.10	186,470.94	191,227.06	196,104.50	201,106.34
D05	Hourly	73.2534	75.1218	77.0378	79.0028	81.0178	83.0842	85.2034	87.3766	89.6052	91.8907	94.2344	96.6380	99.1028
	Biweekly	5,860.27	6,009.74	6,163.03	6,320.22	6,481.42	6,646.74	6,816.27	6,990.13	7,168.42	7,351.25	7,538.76	7,731.04	7,928.23
	Annual	152,367.01	156,253.28	160,238.68	164,325.73	168,517.02	172,815.21	177,223.04	181,743.29	186,378.83	191,132.61	196,007.64	201,007.01	206,133.89
D06	Hourly	75.0848	76.9999	78.9639	80.9779	83.0434	85.1615	87.3336	89.5611	91.8455	94.1881	96.5904	99.0541	101.5805
	Biweekly	6,006.78	6,159.99	6,317.11	6,478.23	6,643.47	6,812.92	6,986.69	7,164.89	7,347.64	7,535.05	7,727.23	7,924.33	8,126.44
	Annual	156,176.40	160,159.83	164,244.87	168,434.10	172,730.18	177,135.83	181,653.86	186,287.12	191,038.56	195,911.19	200,908.10	206,032.46	211,287.53
D07	Hourly	76.9621	78.9251	80.9381	83.0025	85.1196	87.2907	89.5171	91.8003	94.1418	96.5430	99.0054	101.5306	104.1202
	Biweekly	6,156.97	6,314.00	6,475.05	6,640.20	6,809.57	6,983.25	7,161.37	7,344.02	7,531.34	7,723.44	7,920.43	8,122.45	8,329.62
	Annual	160,081.10	164,164.13	168,351.30	172,645.26	177,048.75	181,564.56	186,195.54	190,944.65	195,814.88	200,809.34	205,931.18	211,183.66	216,570.11
D08	Hourly	78.8862	80.8982	82.9616	85.0776	87.2476	89.4730	91.7551	94.0954	96.4954	98.9566	101.4806	104.0689	106.7233
	Biweekly	6,310.89	6,471.86	6,636.93	6,806.21	6,979.81	7,157.84	7,340.41	7,527.63	7,719.63	7,916.53	8,118.45	8,325.52	8,537.87
	Annual	164,083.23	168,268.34	172,560.19	176,961.51	181,475.09	186,103.79	190,850.56	195,718.39	200,710.38	205,829.70	211,079.60	216,463.39	221,984.51
D09	Hourly	80.8581	82.9205	85.0355	87.2044	89.4286	91.7096	94.0487	96.4475	98.9075	101.4303	104.0173	106.6704	109.3911
	Biweekly	6,468.65	6,633.64	6,802.84	6,976.35	7,154.29	7,336.77	7,523.90	7,715.80	7,912.60	8,114.42	8,321.39	8,533.63	8,751.29
	Annual	168,184.91	172,474.64	176,873.78	181,385.12	186,011.53	190,755.94	195,621.36	200,610.88	205,727.66	210,974.95	216,356.07	221,874.45	227,533.58
D10	Hourly	82.8795	84.9935	87.1613	89.3844	91.6643	94.0023	96.3999	98.8587	101.3802	103.9660	106.6177	109.3371	112.1259
	Biweekly	6,630.36	6,799.48	6,972.90	7,150.76	7,333.14	7,520.18	7,711.99	7,908.69	8,110.41	8,317.28	8,529.42	8,746.97	8,970.07
	Annual	172,389.43	176,786.39	181,295.51	185,919.63	190,661.70	195,524.71	200,511.77	205,626.02	210,870.72	216,249.19	221,764.84	227,421.17	233,221.78
D11	Hourly	84.9518	87.1185	89.3406	91.6193	93.9561	96.3526	98.8102	101.3304	103.9149	106.5654	109.2834	112.0708	114.9293
	Biweekly	6,796.14	6,969.48	7,147.25	7,329.54	7,516.49	7,708.21	7,904.81	8,106.43	8,313.19	8,525.23	8,742.68	8,965.67	9,194.34
	Annual	176,699.64	181,206.54	185,828.40	190,568.13	195,428.77	200,413.37	205,525.11	210,767.24	216,143.07	221,656.01	227,309.57	233,107.33	239,052.96

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D12	Hourly	87.0754	89.2964	91.5740	93.9097	96.3049	98.7613	101.2803	103.8635	106.5127	109.2294	112.0154	114.8725	117.8024
	Biweekly	6,966.04	7,143.71	7,325.92	7,512.77	7,704.39	7,900.90	8,102.42	8,309.08	8,521.01	8,738.35	8,961.23	9,189.80	9,424.19
	Annual	181,116.92	185,736.49	190,473.88	195,332.11	200,314.25	205,423.47	210,663.00	216,036.17	221,546.39	227,197.15	232,992.04	238,934.73	245,029.00
D13	Hourly	89.2526	91.5291	93.8636	96.2577	98.7128	101.2306	103.8126	106.4604	109.1758	111.9605	114.8161	117.7446	120.7478
	Biweekly	7,140.21	7,322.33	7,509.09	7,700.62	7,897.03	8,098.45	8,305.01	8,516.84	8,734.07	8,956.84	9,185.29	9,419.57	9,659.83
	Annual	185,645.40	190,380.47	195,236.31	200,216.01	205,322.72	210,559.68	215,930.22	221,437.73	227,085.72	232,877.77	238,817.55	244,908.83	251,155.48
D14	Hourly	91.4837	93.8171	96.2100	98.6639	101.1805	103.7612	106.4077	109.1217	111.9050	114.7592	117.6863	120.6880	123.7663
	Biweekly	7,318.70	7,505.37	7,696.80	7,893.11	8,094.44	8,300.89	8,512.62	8,729.74	8,952.40	9,180.74	9,414.90	9,655.04	9,901.30
	Annual	190,286.14	195,139.57	200,116.80	205,220.98	210,455.35	215,823.22	221,328.01	226,973.20	232,762.38	238,699.22	244,787.48	251,031.03	257,433.83
D15	Hourly	93.7709	96.1626	98.6153	101.1306	103.7100	106.3552	109.0679	111.8498	114.7027	117.6283	120.6285	123.7052	126.8605
	Biweekly	7,501.67	7,693.01	7,889.22	8,090.45	8,296.80	8,508.42	8,725.43	8,947.99	9,176.21	9,410.26	9,650.28	9,896.42	10,148.84
	Annual	195,043.37	200,018.15	205,119.81	210,351.59	215,716.82	221,218.89	226,861.30	232,647.63	238,581.54	244,666.80	250,907.27	257,306.91	263,869.78
D16	Hourly	96.1150	98.5665	101.0806	103.6587	106.3026	109.0140	111.7945	114.6459	117.5701	120.5688	123.6441	126.7977	130.0318
	Biweekly	7,689.20	7,885.32	8,086.44	8,292.70	8,504.21	8,721.12	8,943.56	9,171.67	9,405.61	9,645.51	9,891.52	10,143.82	10,402.55
	Annual	199,919.22	205,018.35	210,247.55	215,610.13	221,109.48	226,749.10	232,532.56	238,463.53	244,545.79	250,783.17	257,179.65	263,739.27	270,466.20