

**CITY OF BANNING**  
**Grade Step Table - IBEWG**  
**GENERAL EMPLOYEES UNIT**

MOU: The International Brotherhood of Electric Workers - Local 47 (General Unit)

Effective: 7/1/2021

2.5506% Between Steps

Base Wage Increase (BWI) 5%

Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
<b>After 1/1/2022 below Minimum Wage - discontinue</b>														
G30	Hourly	12.4565	12.7742	13.1001	13.4342	13.7768	14.1282	14.4886	14.8581	15.2371	15.6257	16.0243	16.4330	16.8522
	Biweekly	996.52	1,021.94	1,048.00	1,074.74	1,102.15	1,130.26	1,159.09	1,188.65	1,218.97	1,250.06	1,281.94	1,314.64	1,348.17
	Annual	25,909.57	26,570.42	27,248.12	27,943.12	28,655.83	29,386.73	30,136.27	30,904.92	31,693.18	32,501.55	33,330.53	34,180.66	35,052.47
G31	Hourly	12.7681	13.0937	13.4277	13.7702	14.1214	14.4816	14.8510	15.2298	15.6182	16.0166	16.4251	16.8440	17.2737
	Biweekly	1,021.45	1,047.50	1,074.22	1,101.62	1,129.71	1,158.53	1,188.08	1,218.38	1,249.46	1,281.33	1,314.01	1,347.52	1,381.89
	Annual	26,557.62	27,235.00	27,929.65	28,642.03	29,372.57	30,121.75	30,890.03	31,677.91	32,485.89	33,314.48	34,164.19	35,035.59	35,929.20
G32	Hourly	13.0874	13.4213	13.7636	14.1146	14.4746	14.8438	15.2224	15.6107	16.0089	16.4172	16.8359	17.2653	17.7057
	Biweekly	1,047.00	1,073.70	1,101.09	1,129.17	1,157.97	1,187.51	1,217.79	1,248.86	1,280.71	1,313.38	1,346.87	1,381.23	1,416.46
	Annual	27,221.89	27,916.21	28,628.24	29,358.44	30,107.25	30,875.17	31,662.67	32,470.26	33,298.44	34,147.75	35,018.73	35,911.91	36,827.88
G33	Hourly	13.4146	13.7568	14.1077	14.4675	14.8365	15.2149	15.6030	16.0010	16.4091	16.8276	17.2568	17.6970	18.1483
	Biweekly	1,073.17	1,100.54	1,128.61	1,157.40	1,186.92	1,217.19	1,248.24	1,280.08	1,312.73	1,346.21	1,380.54	1,415.76	1,451.87
	Annual	27,902.41	28,614.09	29,343.92	30,092.37	30,859.90	31,647.01	32,454.20	33,281.98	34,130.87	35,001.41	35,894.16	36,809.67	37,748.54
G34	Hourly	13.7501	14.1008	14.4604	14.8293	15.2075	15.5954	15.9932	16.4011	16.8194	17.2484	17.6883	18.1395	18.6022
	Biweekly	1,100.01	1,128.06	1,156.83	1,186.34	1,216.60	1,247.63	1,279.45	1,312.09	1,345.55	1,379.87	1,415.07	1,451.16	1,488.17
	Annual	28,600.14	29,329.62	30,077.70	30,844.86	31,631.59	32,438.38	33,265.76	34,114.23	34,984.35	35,876.66	36,791.73	37,730.14	38,692.49
G35	Hourly	14.0938	14.4533	14.8219	15.2000	15.5877	15.9852	16.3929	16.8111	17.2399	17.6796	18.1305	18.5929	19.0672
	Biweekly	1,127.50	1,156.26	1,185.75	1,216.00	1,247.01	1,278.82	1,311.44	1,344.89	1,379.19	1,414.37	1,450.44	1,487.44	1,525.37
	Annual	29,315.09	30,062.80	30,829.58	31,615.92	32,422.32	33,249.28	34,097.33	34,967.02	35,858.89	36,773.51	37,711.45	38,673.32	39,659.72
G36	Hourly	14.4463	14.8148	15.1927	15.5802	15.9776	16.3851	16.8030	17.2316	17.6711	18.1218	18.5840	19.0580	19.5441
	Biweekly	1,155.71	1,185.18	1,215.41	1,246.41	1,278.21	1,310.81	1,344.24	1,378.53	1,413.69	1,449.75	1,486.72	1,524.64	1,563.53
	Annual	30,048.40	30,814.81	31,600.77	32,406.78	33,233.35	34,081.00	34,950.27	35,841.71	36,755.89	37,693.38	38,654.79	39,640.72	40,651.80
G37	Hourly	14.8072	15.1848	15.5721	15.9693	16.3766	16.7943	17.2227	17.6620	18.1125	18.5744	19.0482	19.5341	20.0323
	Biweekly	1,184.57	1,214.79	1,245.77	1,277.55	1,310.13	1,343.55	1,377.82	1,412.96	1,449.00	1,485.96	1,523.86	1,562.72	1,602.58
	Annual	30,798.92	31,584.47	32,390.07	33,216.21	34,063.42	34,932.24	35,823.22	36,736.93	37,673.94	38,634.86	39,620.28	40,630.83	41,667.16
G38	Hourly	15.1774	15.5645	15.9615	16.3686	16.7861	17.2142	17.6533	18.1036	18.5653	19.0388	19.5245	20.0224	20.5331
	Biweekly	1,214.19	1,245.16	1,276.92	1,309.49	1,342.89	1,377.14	1,412.26	1,448.29	1,485.23	1,523.11	1,561.96	1,601.80	1,642.65
	Annual	31,568.95	32,374.14	33,199.88	34,046.68	34,915.07	35,805.61	36,718.87	37,655.42	38,615.86	39,600.80	40,610.86	41,646.68	42,708.92
G39	Hourly	15.5570	15.9538	16.3607	16.7780	17.2060	17.6448	18.0949	18.5564	19.0297	19.5151	20.0128	20.5233	21.0467
	Biweekly	1,244.56	1,276.31	1,308.86	1,342.24	1,376.48	1,411.59	1,447.59	1,484.51	1,522.38	1,561.21	1,601.03	1,641.86	1,683.74
	Annual	32,358.60	33,183.94	34,030.33	34,898.30	35,788.42	36,701.24	37,637.34	38,597.32	39,581.78	40,591.36	41,626.68	42,688.41	43,777.22

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G40	Hourly	15.9459	16.3526	16.7697	17.1975	17.6361	18.0859	18.5472	19.0203	19.5054	20.0029	20.5131	21.0363	21.5729
	Biweekly	1,275.67	1,308.21	1,341.58	1,375.80	1,410.89	1,446.87	1,483.78	1,521.62	1,560.43	1,600.23	1,641.05	1,682.91	1,725.83
	Annual	33,167.53	34,013.51	34,881.05	35,770.73	36,683.10	37,618.74	38,578.24	39,562.22	40,571.29	41,606.10	42,667.31	43,755.58	44,871.61
G41	Hourly	16.3443	16.7612	17.1887	17.6271	18.0767	18.5377	19.0106	19.4954	19.9927	20.5026	21.0256	21.5618	22.1118
	Biweekly	1,307.54	1,340.89	1,375.09	1,410.17	1,446.13	1,483.02	1,520.84	1,559.64	1,599.42	1,640.21	1,682.05	1,724.95	1,768.94
	Annual	33,996.09	34,863.20	35,752.42	36,664.32	37,599.48	38,558.49	39,541.96	40,550.52	41,584.80	42,645.46	43,733.18	44,848.64	45,992.55
G42	Hourly	16.7531	17.1804	17.6186	18.0680	18.5288	19.0014	19.4861	19.9831	20.4928	21.0155	21.5515	22.1012	22.6649
	Biweekly	1,340.25	1,374.43	1,409.49	1,445.44	1,482.31	1,520.11	1,558.89	1,598.65	1,639.42	1,681.24	1,724.12	1,768.09	1,813.19
	Annual	34,846.45	35,735.25	36,646.71	37,581.42	38,539.97	39,522.97	40,531.05	41,564.83	42,624.98	43,712.18	44,827.10	45,970.46	47,142.98
G43	Hourly	17.1702	17.6081	18.0573	18.5178	18.9901	19.4745	19.9712	20.4806	21.0030	21.5387	22.0881	22.6514	23.2292
	Biweekly	1,373.62	1,408.65	1,444.58	1,481.43	1,519.21	1,557.96	1,597.70	1,638.45	1,680.24	1,723.10	1,767.04	1,812.11	1,858.33
	Annual	35,714.03	36,624.95	37,559.11	38,517.09	39,499.51	40,506.98	41,540.15	42,599.67	43,686.22	44,800.48	45,943.16	47,114.99	48,316.70
G44	Hourly	17.6011	18.0500	18.5104	18.9825	19.4667	19.9632	20.4724	20.9946	21.5301	22.0792	22.6424	23.2199	23.8121
	Biweekly	1,408.09	1,444.00	1,480.83	1,518.60	1,557.34	1,597.06	1,637.79	1,679.57	1,722.41	1,766.34	1,811.39	1,857.59	1,904.97
	Annual	36,610.29	37,544.08	38,501.67	39,483.70	40,490.77	41,523.53	42,582.63	43,668.74	44,782.55	45,924.78	47,096.13	48,297.37	49,529.24
G45	Hourly	18.0414	18.5015	18.9734	19.4574	19.9537	20.4626	20.9845	21.5197	22.0686	22.6315	23.2088	23.8007	24.4078
	Biweekly	1,443.31	1,480.12	1,517.88	1,556.59	1,596.29	1,637.01	1,678.76	1,721.58	1,765.49	1,810.52	1,856.70	1,904.06	1,952.62
	Annual	37,526.07	38,483.21	39,464.76	40,471.35	41,503.61	42,562.20	43,647.79	44,761.07	45,902.75	47,073.54	48,274.20	49,505.48	50,768.17
G46	Hourly	18.4921	18.9638	19.4475	19.9435	20.4522	20.9738	21.5088	22.0574	22.6200	23.1970	23.7886	24.3954	25.0176
	Biweekly	1,479.37	1,517.10	1,555.80	1,595.48	1,636.18	1,677.91	1,720.70	1,764.59	1,809.60	1,855.76	1,903.09	1,951.63	2,001.41
	Annual	38,463.64	39,444.70	40,450.77	41,482.51	42,540.57	43,625.60	44,738.32	45,879.42	47,049.62	48,249.66	49,480.32	50,742.36	52,036.60
G47	Hourly	18.9545	19.4379	19.9337	20.4421	20.9635	21.4982	22.0466	22.6089	23.1856	23.7769	24.3834	25.0053	25.6431
	Biweekly	1,516.36	1,555.03	1,594.70	1,635.37	1,677.08	1,719.86	1,763.73	1,808.71	1,854.84	1,902.15	1,950.67	2,000.42	2,051.45
	Annual	39,425.32	40,430.90	41,462.13	42,519.67	43,604.17	44,716.34	45,856.88	47,026.50	48,225.96	49,456.01	50,717.44	52,011.04	53,337.63
G48	Hourly	19.4284	19.9240	20.4321	20.9533	21.4877	22.0358	22.5978	23.1742	23.7653	24.3714	24.9931	25.6305	26.2843
	Biweekly	1,554.27	1,593.92	1,634.57	1,676.26	1,719.02	1,762.86	1,807.83	1,853.94	1,901.22	1,949.72	1,999.44	2,050.44	2,102.74
	Annual	40,411.10	41,441.82	42,498.84	43,582.81	44,694.44	45,834.41	47,003.47	48,202.34	49,431.79	50,692.59	51,985.56	53,311.50	54,671.26
G49	Hourly	19.9145	20.4224	20.9433	21.4775	22.0253	22.5871	23.1632	23.7540	24.3599	24.9812	25.6183	26.2718	26.9419
	Biweekly	1,593.16	1,633.79	1,675.47	1,718.20	1,762.02	1,806.97	1,853.05	1,900.32	1,948.79	1,998.49	2,049.47	2,101.74	2,155.35
	Annual	41,422.12	42,478.63	43,562.09	44,673.19	45,812.62	46,981.12	48,179.42	49,408.29	50,668.49	51,960.84	53,286.16	54,645.27	56,039.06

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G50	Hourly	20.4121	20.9328	21.4667	22.0142	22.5757	23.1515	23.7420	24.3476	24.9686	25.6054	26.2585	26.9283	27.6151
	Biweekly	1,632.97	1,674.62	1,717.33	1,761.14	1,806.06	1,852.12	1,899.36	1,947.81	1,997.49	2,048.44	2,100.68	2,154.26	2,209.21
	Annual	42,457.24	43,540.16	44,650.69	45,789.55	46,957.46	48,155.16	49,383.41	50,642.98	51,934.68	53,259.32	54,617.76	56,010.84	57,439.45
G51	Hourly	20.9225	21.4561	22.0034	22.5646	23.1401	23.7304	24.3356	24.9563	25.5929	26.2456	26.9151	27.6015	28.3056
	Biweekly	1,673.80	1,716.49	1,760.27	1,805.17	1,851.21	1,898.43	1,946.85	1,996.51	2,047.43	2,099.65	2,153.20	2,208.12	2,264.44
	Annual	43,518.76	44,628.75	45,767.05	46,934.39	48,131.49	49,359.14	50,618.09	51,909.16	53,233.15	54,590.92	55,983.31	57,411.22	58,875.55
G52	Hourly	21.4455	21.9925	22.5534	23.1287	23.7186	24.3236	24.9440	25.5802	26.2326	26.9017	27.5879	28.2916	29.0132
	Biweekly	1,715.64	1,759.40	1,804.28	1,850.30	1,897.49	1,945.89	1,995.52	2,046.42	2,098.61	2,152.14	2,207.03	2,263.32	2,321.05
	Annual	44,606.67	45,744.41	46,911.17	48,107.68	49,334.72	50,593.05	51,883.48	53,206.82	54,563.91	55,955.62	57,382.82	58,846.43	60,347.36
G53	Hourly	21.9818	22.5425	23.1174	23.7071	24.3117	24.9318	25.5677	26.2199	26.8886	27.5745	28.2778	28.9990	29.7387
	Biweekly	1,758.54	1,803.40	1,849.39	1,896.56	1,944.94	1,994.55	2,045.42	2,097.59	2,151.09	2,205.96	2,262.22	2,319.92	2,379.09
	Annual	45,722.13	46,888.32	48,084.25	49,310.69	50,568.40	51,858.20	53,180.90	54,537.33	55,928.36	57,354.87	58,817.76	60,317.97	61,856.44
G54	Hourly	22.5314	23.1060	23.6954	24.2998	24.9195	25.5551	26.2070	26.8754	27.5609	28.2638	28.9847	29.7240	30.4822
	Biweekly	1,802.51	1,848.48	1,895.63	1,943.98	1,993.56	2,044.41	2,096.56	2,150.03	2,204.87	2,261.11	2,318.78	2,377.92	2,438.57
	Annual	46,865.22	48,060.57	49,286.40	50,543.50	51,832.66	53,154.71	54,510.47	55,900.81	57,326.62	58,788.79	60,288.26	61,825.97	63,402.91
G55	Hourly	23.0946	23.6837	24.2877	24.9072	25.5425	26.1940	26.8621	27.5472	28.2499	28.9704	29.7093	30.4671	31.2442
	Biweekly	1,847.57	1,894.69	1,943.02	1,992.58	2,043.40	2,095.52	2,148.97	2,203.78	2,259.99	2,317.63	2,376.75	2,437.37	2,499.54
	Annual	48,036.81	49,262.04	50,518.51	51,807.04	53,128.43	54,483.52	55,873.18	57,298.28	58,759.73	60,258.46	61,795.41	63,371.56	64,987.92
G56	Hourly	23.6717	24.2755	24.8947	25.5296	26.1808	26.8486	27.5334	28.2356	28.9558	29.6943	30.4517	31.2284	32.0249
	Biweekly	1,893.74	1,942.04	1,991.57	2,042.37	2,094.46	2,147.88	2,202.67	2,258.85	2,316.46	2,375.55	2,436.14	2,498.27	2,562.00
	Annual	49,237.18	50,493.03	51,780.90	53,101.63	54,456.04	55,844.99	57,269.37	58,730.09	60,228.06	61,764.23	63,339.59	64,955.13	66,611.88
G57	Hourly	24.2637	24.8826	25.5172	26.1681	26.8355	27.5200	28.2219	28.9418	29.6799	30.4370	31.2133	32.0094	32.8258
	Biweekly	1,941.10	1,990.61	2,041.38	2,093.45	2,146.84	2,201.60	2,257.75	2,315.34	2,374.40	2,434.96	2,497.06	2,560.75	2,626.07
	Annual	50,468.54	51,755.79	53,075.88	54,429.63	55,817.91	57,241.60	58,701.61	60,198.85	61,734.28	63,308.88	64,923.63	66,579.58	68,277.76
G58	Hourly	24.8701	25.5044	26.1549	26.8220	27.5061	28.2077	28.9272	29.6650	30.4216	31.1976	31.9933	32.8093	33.6462
	Biweekly	1,989.61	2,040.35	2,092.39	2,145.76	2,200.49	2,256.62	2,314.17	2,373.20	2,433.73	2,495.81	2,559.46	2,624.75	2,691.69
	Annual	51,729.74	53,049.16	54,402.23	55,789.81	57,212.79	58,672.06	60,168.55	61,703.21	63,277.01	64,890.95	66,546.06	68,243.39	69,984.00
G59	Hourly	25.4919	26.1421	26.8088	27.4926	28.1938	28.9130	29.6504	30.4067	31.1822	31.9776	32.7932	33.6296	34.4874
	Biweekly	2,039.35	2,091.36	2,144.71	2,199.41	2,255.51	2,313.04	2,372.03	2,432.53	2,494.58	2,558.21	2,623.45	2,690.37	2,758.99
	Annual	53,023.07	54,375.48	55,762.38	57,184.65	58,643.20	60,138.96	61,672.86	63,245.89	64,859.04	66,513.33	68,209.82	69,949.58	71,733.72

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G60	Hourly	26.1291	26.7956	27.4790	28.1799	28.8986	29.6357	30.3916	31.1668	31.9617	32.7769	33.6129	34.4703	35.3495
	Biweekly	2,090.33	2,143.64	2,198.32	2,254.39	2,311.89	2,370.86	2,431.33	2,493.34	2,556.94	2,622.15	2,689.04	2,757.62	2,827.96
	Annual	54,348.53	55,734.75	57,156.32	58,614.15	60,109.16	61,642.30	63,214.55	64,826.90	66,480.38	68,176.02	69,914.92	71,698.17	73,526.91
G61	Hourly	26.7823	27.4655	28.1660	28.8844	29.6211	30.3766	31.1514	31.9460	32.7608	33.5964	34.4533	35.3320	36.2332
	Biweekly	2,142.59	2,197.24	2,253.28	2,310.75	2,369.69	2,430.13	2,492.11	2,555.68	2,620.86	2,687.71	2,756.26	2,826.56	2,898.66
	Annual	55,707.27	57,128.14	58,585.25	60,079.53	61,611.92	63,183.39	64,794.95	66,447.61	68,142.42	69,880.46	71,662.83	73,490.66	75,365.12
G62	Hourly	27.4521	28.1523	28.8704	29.6068	30.3619	31.1363	31.9305	32.7449	33.5801	34.4366	35.3149	36.2157	37.1394
	Biweekly	2,196.17	2,252.19	2,309.63	2,368.54	2,428.95	2,490.90	2,554.44	2,619.59	2,686.41	2,754.93	2,825.19	2,897.25	2,971.15
	Annual	57,100.44	58,556.85	60,050.40	61,582.04	63,152.76	64,763.53	66,415.39	68,109.38	69,846.58	71,628.08	73,455.03	75,328.57	77,249.90
G63	Hourly	28.1385	28.8562	29.5922	30.3470	31.1210	31.9148	32.7288	33.5636	34.4196	35.2975	36.1978	37.1211	38.0679
	Biweekly	2,251.08	2,308.49	2,367.37	2,427.76	2,489.68	2,553.18	2,618.30	2,685.09	2,753.57	2,823.80	2,895.83	2,969.69	3,045.43
	Annual	58,528.04	60,020.86	61,551.75	63,121.69	64,731.67	66,382.72	68,075.87	69,812.22	71,592.85	73,418.89	75,291.52	77,211.90	79,181.27
G64	Hourly	28.8419	29.5776	30.3320	31.1056	31.8990	32.7126	33.5470	34.4026	35.2801	36.1800	37.1028	38.0491	39.0196
	Biweekly	2,307.35	2,366.21	2,426.56	2,488.45	2,551.92	2,617.01	2,683.76	2,752.21	2,822.41	2,894.40	2,968.22	3,043.93	3,121.57
	Annual	59,991.21	61,521.35	63,090.51	64,699.70	66,349.93	68,042.25	69,777.74	71,557.49	73,382.63	75,254.33	77,173.77	79,142.16	81,160.76
G65	Hourly	29.5630	30.3171	31.0903	31.8833	32.6965	33.5305	34.3857	35.2628	36.1622	37.0845	38.0304	39.0004	39.9952
	Biweekly	2,365.04	2,425.37	2,487.23	2,550.67	2,615.72	2,682.44	2,750.86	2,821.02	2,892.97	2,966.76	3,042.43	3,120.03	3,199.61
	Annual	61,491.11	63,059.50	64,667.90	66,317.32	68,008.80	69,743.44	71,522.31	73,346.56	75,217.34	77,135.83	79,103.26	81,120.87	83,189.94
G66	Hourly	30.3018	31.0747	31.8673	32.6801	33.5136	34.3684	35.2450	36.1440	37.0658	38.0113	38.9808	39.9750	40.9946
	Biweekly	2,424.14	2,485.97	2,549.38	2,614.41	2,681.09	2,749.47	2,819.60	2,891.52	2,965.27	3,040.90	3,118.46	3,198.00	3,279.57
	Annual	63,027.73	64,635.31	66,283.90	67,974.54	69,708.30	71,486.27	73,309.60	75,179.44	77,096.97	79,063.40	81,079.99	83,148.02	85,268.79
G67	Hourly	31.0593	31.8515	32.6639	33.4970	34.3514	35.2276	36.1261	37.0475	37.9925	38.9615	39.9552	40.9743	42.0194
	Biweekly	2,484.74	2,548.12	2,613.11	2,679.76	2,748.11	2,818.21	2,890.09	2,963.80	3,039.40	3,116.92	3,196.42	3,277.95	3,361.56
	Annual	64,603.36	66,251.14	67,940.94	69,673.84	71,450.94	73,273.37	75,142.28	77,058.86	79,024.32	81,039.91	83,106.92	85,226.64	87,400.43
G68	Hourly	31.8356	32.6476	33.4803	34.3342	35.2100	36.1080	37.0290	37.9735	38.9420	39.9353	40.9539	41.9984	43.0696
	Biweekly	2,546.85	2,611.81	2,678.42	2,746.74	2,816.80	2,888.64	2,962.32	3,037.88	3,115.36	3,194.82	3,276.31	3,359.87	3,445.57
	Annual	66,218.02	67,906.97	69,639.01	71,415.22	73,236.74	75,104.71	77,020.33	78,984.81	80,999.40	83,065.37	85,184.04	87,356.74	89,584.86
G69	Hourly	32.6317	33.4640	34.3176	35.1929	36.0905	37.0110	37.9550	38.9231	39.9159	40.9340	41.9780	43.0487	44.1467
	Biweekly	2,610.54	2,677.12	2,745.40	2,815.43	2,887.24	2,960.88	3,036.40	3,113.85	3,193.27	3,274.72	3,358.24	3,443.90	3,531.74
	Annual	67,873.98	69,605.18	71,380.53	73,201.16	75,068.23	76,982.92	78,946.44	80,960.05	83,025.02	85,142.65	87,314.30	89,541.34	91,825.18

**CITY OF BANNING**  
**Grade Step Table - IBEWG**  
**GENERAL EMPLOYEES UNIT**

MOU: The International Brotherhood of Electric Workers - Local 47 (General Unit)  
 2.5506% Between Steps

Effective: 7/1/2021  
 Base Wage Increase (BWI) 5%

Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
G70	Hourly	33.4477	34.3008	35.1757	36.0729	36.9930	37.9365	38.9041	39.8964	40.9140	41.9576	43.0277	44.1252	45.2507
	Biweekly	2,675.82	2,744.07	2,814.06	2,885.83	2,959.44	3,034.92	3,112.33	3,191.71	3,273.12	3,356.61	3,442.22	3,530.02	3,620.05
	Annual	69,571.26	71,345.75	73,165.49	75,031.65	76,945.41	78,907.98	80,920.60	82,984.56	85,101.17	87,271.76	89,497.71	91,780.44	94,121.39