

**CITY OF BANNING**  
**Grade Step Table - BPMA**  
**BANNING POLICE MANAGEMENT**

MOU: Banning Police Management Association  
 2.5506% Between Steps

Effective: 7/1/2021  
 COLA 2%

Job Title	Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
Police Lieutenant	P87	Hourly	54.7049	56.1002	57.5311	58.9984	60.5033	62.0465	63.6290	65.2519	66.9163	68.6230	70.3733	72.1683	74.0090
		Biweekly	4,376.39	4,488.01	4,602.48	4,719.88	4,840.26	4,963.72	5,090.32	5,220.16	5,353.30	5,489.84	5,629.87	5,773.46	5,920.72
		Annual	113,786.13	116,688.35	119,664.61	122,716.77	125,846.79	129,056.64	132,348.35	135,724.03	139,185.81	142,735.88	146,376.50	150,109.98	153,938.69
Police Captain	P92	Hourly	61.8936	63.4723	65.0912	66.7514	68.4540	70.2000	71.9905	73.8267	75.7097	77.6407	79.6210	81.6519	83.7345
		Biweekly	4,951.49	5,077.78	5,207.29	5,340.11	5,476.32	5,616.00	5,759.24	5,906.13	6,056.77	6,211.26	6,369.68	6,532.15	6,698.76
		Annual	128,738.70	132,022.31	135,389.67	138,842.92	142,384.24	146,015.90	149,740.18	153,559.45	157,476.14	161,492.73	165,611.76	169,835.85	174,167.69