

CITY OF BANNING CLASSIFICATION & COMPENSATION PLAN
REVISED MARCH 22, 2022
RESOLUTION 2022-28 (AMENDING RESOLUTION 2021-98)

MATRIX BY CLASS SERIES/JOB CODE

Class Series / Occupational Job Group	Job Code	Classification/Position	Salary Range	Bargaining Unit	Number of Authorized/ Budgeted FT Positions	Number of Authorized Unfunded	Number of Positions Filled
1000 – CITY ADMINISTRATION SERIES							
City Administration Group	1010	City Manager	D13	Council Contract	1		1
	1013	City Attorney	D11	Contract	0		0
	1015	Public Information Officer	T68	Mgmt/Confidential	0		0
	1606	Deputy City Clerk	G62	Gen/Confidential	1		1
	3115	Economic Development Manager	T85	Mgmt/Confidential	1		1
	1025	Grants Coordinator	T68	TEAMSTERS	1		1
	1026	Site Coordinator	G58	IBEW-G	1		1
Financial Services Group	1105	Administrative Services Director	D00	Executive/Contract	0	1	0
	1110	Finance Director	D95	Executive/Contract	1		1
	1115	Deputy Finance Director	T87	Mgmt/Confidential	0	1	0
	1125	Accountant II	G59	IBEW-G	2		2
	1130	Financial Services Specialist	G47	IBEW-G	2		2
	1136	Accounting Specialist	G53	IBEW-G	1		0
	1140	Accountant	G56	IBEW-G	1		1
	1145	Budget & Financial Analyst	T76	TEAMSTERS	1		1
	1160	Purchasing Manager	T77	TEAMSTERS	1		1
	1165	Buyer	G54	IBEW-G	1		1
	1170	Purchasing Assistant	G48	IBEW-G	1		1
Human Resources Group	1215	Human Resources Manager	T85	Mgmt/Confidential	1		1
	1230	Human Resources Technician	G54	Gen/Confidential	1		2
	1235	Senior Human Resources Technician	G58	Gen/Confidential	1		0
Utility Billing Group	1310	Customer Service & Billing Manager	T83	TEAMSTERS	1		1
	1315	Utility Financial Analyst	T64	TEAMSTERS	1		1
	1335	Lead Customer Service Representative	G46	IBEW-G	0	1	0
	1340	Senior Utility Billing Rep	G48	IBEW-G	3		2
	1350	Customer Service Representative	G43	IBEW-G	3		2
	1340	Lead Field Service Representative	U55	IBEW-U	1		1
	1325	Field Service Representative	U51	IBEW-U	4		4

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Information/Cable Systems Group	1405	Information Technology Manager	T78	Mgmt/Confidential	1		1
	1410	Information Technology Analyst	G62	Gen/Confidential	2		2
	1420	Information Technology Analyst II	G70	Gen/Confidential	1		1
	1415	Multimedia Specialist	G60	IBEW-G	1		1
	1510	Cable Services Specialist	G44	IBEW-G	0		0
Office Support Group	1605	Executive Assistant	G57	IBEW-G	2		2
	1610	Executive Secretary	G53	IBEW-G	1		1
	1601	Management Analyst	T68	TEAMSTERS	1	1	0
	1620	Office Specialist (Community Development, Engineering, Water/Wastewater, Utility Billing(2) Parks & Recreation)	G44	IBEW-G	5	1	5
	1630	Receptionist	G31	IBEW-G	0	1	0
2000 – POLICE SERIES							
Police Group	2010	Police Chief	D03	Executive/Contract	1		1
	2016	Police Captain	P92	Police Mgmt	1		1
	2025	Police Lieutenant	P87	Police Mgmt	2		1
	2030A	Police Staff/Master Sergeant	P78	POA	6		6
	2040	Police Corporal	P71	POA	5		2
	2050	Police Officer	P67	POA	21	6	21
	2060	Police Recruit/Trainee/Cadet	N/A	At-Will	1		0
Police Support Group	2143	Lead Public Safety Dispatcher	G56	IBEW-G	1		1
	2110	Public Safety Dispatcher	G52	IBEW-G	7	1	5
	2130	Community Services Officer	P48	IBEW-G	1		1
	2151	Police Assistant II	G48	IBEW-G	1		1
	2152	Police Assistant I	G44	IBEW-G	3		3
	2160	Animal Control Officer	G48	IBEW-G	2		1

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3000-COMMUNITY DEVELOPMENT SERIES							
Community Development Group	3010	Community Development Director	D92	Executive/Contract	1		1
	3026	Development Project Coordinator	G58	IBEW-G	1		1
	3050	Senior Planner	T79	TEAMSTERS	1		1
	3020	Associate Planner	T68	TEAMSTERS	0		0
	3015	Assistant Planner	T63	TEAMSTERS	0		0
Development Services Group	3210	Building Official	T84	TEAMSTERS	0	1	0
	3215	Senior Building Inspector	G67	IBEW-G	0		0
	3220	Building Inspector	G62	IBEW-G	1		0
	3230	Code Compliance Officer	G58	IBEW-G	2	1	2
	3235	Code Compliance Supervisor	G64	IBEW-G	1		1
	3240	Building Permit Specialist	G55	IBEW-G	0		0
3300-PARKS AND RECREATION SERIES							
Parks and Recreation Group	3310	Parks and Recreation Director	D92	Executive/Contract	1		1
	3315	Recreation Manager	T68	TEAMSTERS	1		1
	3325	Recreation Coordinator (Sports)	G43	IBEW-G	0	0.5	0
	3328	Program Coordinator	G49	IBEW-G	1		1
4000-PUBLIC WORKS SERIES							
Public Works Management Group	4400	Public Works Director/City Engineer	D00	Executive/Contract	1		1
	4402	Deputy Public Works Director/City Engineer	T87	TEAMSTERS	1		0
Streets Group	4210	Public Works Superintendent	T83	TEAMSTERS	1		1
	4230	Work Release Crew Leader	G50	IBEW-G	1		1
	4240	Senior Maintenance Worker	G50	IBEW-G	2		2
	4250	Maintenance Worker	G45	IBEW-G	4		4
	4260	Motor Sweeper Operator	G50	IBEW-G	0	1	0

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Engineering Group	4300	City Engineer	T85	TEAMSTERS	0		0
	4350	Senior Civil Engineer	T82	TEAMSTERS	2		2
	4320	Associate Civil Engineer	T76	TEAMSTERS	0		0
	4322	Associate Engineer (CIP)	T75	TEAMSTERS	1	1	1
	4325	Assistant Civil Engineer	T68	TEAMSTERS	0		0
	4330	Public Works Inspector	G62	IBEW-G	1		1
	4340	Engineering Services Assistant	G48	IBEW-G	0		0
General Maintenance and Support Group	4410	Fleet Manager	T75	TEAMSTERS	1		1
	4420	Fleet Maintenance Mechanic	G53	IBEW-G	3		3
	4425	Lead Fleet Maintenance Mechanic	G56	IBEW-G	0		0
	4430	Building Maintenance Specialist	G53	IBEW-G	1		1
	4441	Community Center Caretaker	G36	IBEW-G	1		1
	4450	Warehouse Services Specialist (Water & Wastewater)	U52	IBEW-U	1		0
	4261	Solid Waste Program Coordinator	G58	IBEW-G	1		1
	4462	Public Works Program Manager	T77	TEAMSTERS	1		0
Transit Operations Group	3335	Transit Manager	T73	TEAMSTERS	1		1
	3360	Transit Field Supervisor	G59	IBEW-G	1		1
	3350	Lead Bus Driver/Trainer	G55	IBEW-G	0		0
	3340	Bus Driver	G47	IBEW-G	8		8
		Dial-A-Ride			1		1
Water/Wastewater Group	4115	Water/Wastewater Superintendent	T85	TEAMSTERS	1		1
	4130	Water Crew Supervisor	U60	IBEW-U	2		2
	4135	Water Production Operator I/II	U52/57	IBEW-U	1		1
	4140	Water Services Worker	U52	IBEW-U	6		6
	4155	Wastewater Collection System Supervisor	U60	IBEW-U	1		1
	4150	Wastewater Collection System Specialist	U56	IBEW-U	1		1
	4145	Wastewater Collection System Technician	U52	IBEW-U	1		1
	4132	Water Valve Flushing Crew Lead	U56	IBEW-U	1		1
	4133	Water Construction Crew Lead	U56	IBEW-U	1		1
	4131	Water Meter Crew Lead	U56	IBEW-U	1		1

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5000 ELECTRIC UTILITIES SERIES							
Electric Services & Operations Group	5001	Electric Utility Director	D00	Executive/Contract	1		1
	5021	Power Resource & Revenue Administrator	T85	TEAMSTERS	1		1
	5022	Electric Engineering Manager	T85	TEAMSTERS	1		1
	5023	Business Support Manager	T83	TEAMSTERS	1		1
	5024	Electrical Engineering Supervisor	T83	TEAMSTERS	1		1
	5025	Associate Electrical Engineer	T76	TEAMSTERS	0		0
	5026	CORE Manager	T84	TEAMSTERS	1		1
	4450	Warehouse Services Specialist (Electric)	U52	IBEW-U	2		1
	5027	Electric Planning Supervisor	U85	IBEW-U	1		1
	5029	Senior Electric Service Planner	U79	IBEW-U	1		0
	5030	Electric Service Planner	U77	IBEW-U	1	1	1
	5035	Public Benefits Analyst	U68	IBEW-U	1		1
	5050	Public Benefits Coordinator	U55	IBEW-U	0	1	0
	5055	Utility Services Assistant	U48	IBEW-U	3		2
	5053	Assistant Electric Service Planner	U57	IBEW-U	0		0
	5110	Electric Operations & Maintenance Manager	T85	TEAMSTERS	1		1
	5115	Powerline Crew Superintendent	U90	IBEW-U	1		0
	5120	Powerline Crew Supervisor	U79	IBEW-U	3		3
	5125	Operations System Technician	U75	IBEW-U	1		0
	5130	Powerline Technician	U75	IBEW-U	10		9
	5140	Powerline Apprentice	U67/ 73	IBEW-U	2		2
	5150	Electric Services Worker	U52	IBEW-U	0		0
	5161	Substation Test Technician	U75	IBEW-U	0	1	0
	5160	Electric Meter Test Technician	U75	IBEW-U	1		1
	5170	Apprentice Electric Meter Test Technician	U67 / 73	IBEW-U	1		0
					193	20.5	170