

**CITY OF BANNING**  
**Grade Step Table - BPMA**  
**BANNING POLICE MANAGEMENT**

MOU: Banning Police Management Association  
 2.5506% Between Steps

Effective: 7/1/2022  
 BWI 3.5%

Job Title	Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
Police Support Services Manager	P70	Hourly	34.1101	34.9801	35.8723	36.7872	37.7255	38.6877	39.6745	40.6865	41.7242	42.7884	43.8798	44.9990	46.1467
		Biweekly	2,728.80	2,798.41	2,869.78	2,942.98	3,018.04	3,095.02	3,173.96	3,254.92	3,337.94	3,423.07	3,510.38	3,599.92	3,691.74
		Annual	70,948.91	72,758.53	74,614.31	76,517.43	78,469.08	80,470.51	82,522.99	84,627.82	86,786.34	88,999.91	91,269.95	93,597.88	95,985.18
Police Lieutenant	P87	Hourly	56.6195	58.0637	59.5446	61.0634	62.6209	64.2181	65.8560	67.5358	69.2583	71.0248	72.8364	74.6941	76.5993
		Biweekly	4,529.56	4,645.09	4,763.57	4,885.07	5,009.67	5,137.45	5,268.48	5,402.86	5,540.67	5,681.99	5,826.91	5,975.53	6,127.94
		Annual	117,768.64	120,772.45	123,852.87	127,011.86	130,251.42	133,573.62	136,980.55	140,474.37	144,057.31	147,731.64	151,499.68	155,363.83	159,326.54
Police Captain	P92	Hourly	64.0599	65.6938	67.3694	69.0877	70.8499	72.6569	74.5101	76.4106	78.3595	80.3582	82.4078	84.5097	86.6652
		Biweekly	5,124.79	5,255.50	5,389.55	5,527.02	5,667.99	5,812.56	5,960.81	6,112.85	6,268.76	6,428.65	6,592.62	6,760.77	6,933.21
		Annual	133,244.55	136,643.09	140,128.31	143,702.42	147,367.69	151,126.45	154,981.09	158,934.03	162,987.80	167,144.97	171,408.17	175,780.11	180,263.56