

CITY OF BANNING
Grade Step Table - IBEWU
UTILITY EMPLOYEES UNIT

MOU: The International Brotherhood of Electric Workers - Local 47 (Utility Unit)

Effective: 7/1/2022

2.5506% Between Steps

Base Wage Increase (BWI) 3%

Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
U40	Hourly	16.7495	17.1768	17.6149	18.0642	18.5249	18.9974	19.4819	19.9788	20.4884	21.0110	21.5469	22.0965	22.6601
	Biweekly	1,339.96	1,374.14	1,409.19	1,445.13	1,481.99	1,519.79	1,558.56	1,598.31	1,639.07	1,680.88	1,723.75	1,767.72	1,812.81
	Annual	34,839.05	35,727.65	36,638.92	37,573.43	38,531.78	39,514.57	40,522.43	41,556.00	42,615.92	43,702.89	44,817.57	45,960.69	47,132.96
U41	Hourly	17.1680	17.6058	18.0549	18.5154	18.9877	19.4720	19.9686	20.4779	21.0002	21.5359	22.0852	22.6485	23.2261
	Biweekly	1,373.44	1,408.47	1,444.39	1,481.23	1,519.01	1,557.76	1,597.49	1,638.23	1,680.02	1,722.87	1,766.81	1,811.88	1,858.09
	Annual	35,709.36	36,620.16	37,554.20	38,512.05	39,494.34	40,501.69	41,534.72	42,594.11	43,680.51	44,794.63	45,937.16	47,108.83	48,310.39
U42	Hourly	17.5974	18.0462	18.5065	18.9785	19.4626	19.9590	20.4681	20.9902	21.5255	22.0746	22.6376	23.2150	23.8071
	Biweekly	1,407.79	1,443.70	1,480.52	1,518.28	1,557.01	1,596.72	1,637.45	1,679.21	1,722.04	1,765.97	1,811.01	1,857.20	1,904.57
	Annual	36,602.58	37,536.16	38,493.56	39,475.38	40,482.23	41,514.77	42,573.65	43,659.53	44,773.11	45,915.10	47,086.21	48,287.19	49,518.80
U43	Hourly	18.0355	18.4955	18.9673	19.4511	19.9472	20.4559	20.9777	21.5128	22.0615	22.6242	23.2012	23.7930	24.3998
	Biweekly	1,442.84	1,479.64	1,517.38	1,556.08	1,595.77	1,636.48	1,678.22	1,721.02	1,764.92	1,809.93	1,856.10	1,903.44	1,951.99
	Annual	37,513.87	38,470.70	39,451.94	40,458.20	41,490.12	42,548.37	43,633.61	44,746.53	45,887.83	47,058.25	48,258.52	49,489.40	50,751.68
U44	Hourly	18.4881	18.9597	19.4433	19.9392	20.4478	20.9693	21.5041	22.0526	22.6151	23.1919	23.7835	24.3901	25.0122
	Biweekly	1,479.05	1,516.77	1,555.46	1,595.14	1,635.82	1,677.54	1,720.33	1,764.21	1,809.21	1,855.35	1,902.68	1,951.21	2,000.97
	Annual	38,455.31	39,436.15	40,442.01	41,473.52	42,531.34	43,616.15	44,728.62	45,869.47	47,039.42	48,239.20	49,469.59	50,731.36	52,025.32
U45	Hourly	18.9506	19.4339	19.9296	20.4380	20.9592	21.4938	22.0421	22.6043	23.1808	23.7721	24.3784	25.0002	25.6378
	Biweekly	1,516.05	1,554.72	1,594.37	1,635.04	1,676.74	1,719.51	1,763.36	1,808.34	1,854.46	1,901.76	1,950.27	2,000.01	2,051.03
	Annual	39,417.23	40,422.61	41,453.63	42,510.94	43,595.23	44,707.17	45,847.47	47,016.85	48,216.07	49,445.86	50,707.03	52,000.36	53,326.69
U46	Hourly	19.4241	19.9195	20.4276	20.9486	21.4829	22.0308	22.5928	23.1690	23.7600	24.3660	24.9875	25.6248	26.2784
	Biweekly	1,553.93	1,593.56	1,634.21	1,675.89	1,718.63	1,762.47	1,807.42	1,853.52	1,900.80	1,949.28	1,999.00	2,049.98	2,102.27
	Annual	40,402.06	41,432.55	42,489.33	43,573.07	44,684.44	45,824.16	46,992.95	48,191.56	49,420.73	50,681.25	51,973.93	53,299.58	54,659.04
U47	Hourly	19.9097	20.4175	20.9383	21.4724	22.0200	22.5817	23.1576	23.7483	24.3540	24.9752	25.6122	26.2655	26.9354
	Biweekly	1,592.78	1,633.40	1,675.06	1,717.79	1,761.60	1,806.53	1,852.61	1,899.86	1,948.32	1,998.02	2,048.98	2,101.24	2,154.83
	Annual	41,412.20	42,468.46	43,551.66	44,662.49	45,801.65	46,969.87	48,167.88	49,396.45	50,656.36	51,948.40	53,273.40	54,632.19	56,025.64

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U48	Hourly	20.4075	20.9280	21.4618	22.0092	22.5706	23.1463	23.7367	24.3421	24.9630	25.5997	26.2526	26.9222	27.6089
	Biweekly	1,632.60	1,674.24	1,716.95	1,760.74	1,805.65	1,851.70	1,898.93	1,947.37	1,997.04	2,047.97	2,100.21	2,153.78	2,208.71
	Annual	42,447.66	43,530.33	44,640.61	45,779.22	46,946.86	48,144.29	49,372.26	50,631.54	51,922.95	53,247.30	54,605.42	55,998.19	57,426.48
U49	Hourly	20.9181	21.4516	21.9988	22.5599	23.1353	23.7254	24.3305	24.9511	25.5875	26.2401	26.9094	27.5958	28.2996
	Biweekly	1,673.45	1,716.13	1,759.90	1,804.79	1,850.82	1,898.03	1,946.44	1,996.09	2,047.00	2,099.21	2,152.75	2,207.66	2,263.97
	Annual	43,509.63	44,619.39	45,757.45	46,924.54	48,121.40	49,348.78	50,607.47	51,898.27	53,221.98	54,579.46	55,971.57	57,399.18	58,863.20
U50	Hourly	21.4408	21.9877	22.5485	23.1236	23.7134	24.3183	24.9385	25.5746	26.2269	26.8959	27.5819	28.2854	29.0068
	Biweekly	1,715.27	1,759.02	1,803.88	1,849.89	1,897.07	1,945.46	1,995.08	2,045.97	2,098.15	2,151.67	2,206.55	2,262.83	2,320.55
	Annual	44,596.92	45,734.41	46,900.91	48,097.17	49,323.93	50,581.99	51,872.13	53,195.18	54,551.98	55,943.38	57,370.28	58,833.56	60,334.17
U51	Hourly	21.9769	22.5374	23.1123	23.7018	24.3063	24.9263	25.5620	26.2140	26.8826	27.5683	28.2715	28.9926	29.7320
	Biweekly	1,758.15	1,802.99	1,848.98	1,896.14	1,944.51	1,994.10	2,044.96	2,097.12	2,150.61	2,205.46	2,261.72	2,319.40	2,378.56
	Annual	45,711.93	46,877.86	48,073.53	49,299.69	50,557.13	51,846.64	53,169.04	54,525.17	55,915.89	57,342.08	58,804.65	60,304.52	61,842.65
U52	Hourly	22.5263	23.1008	23.6901	24.2943	24.9139	25.5494	26.2011	26.8693	27.5547	28.2575	28.9782	29.7173	30.4753
	Biweekly	1,802.10	1,848.07	1,895.20	1,943.54	1,993.12	2,043.95	2,096.08	2,149.55	2,204.37	2,260.60	2,318.26	2,377.39	2,438.02
	Annual	46,854.67	48,049.75	49,275.31	50,532.12	51,820.99	53,142.74	54,498.20	55,888.23	57,313.71	58,775.56	60,274.69	61,812.05	63,388.63
U53	Hourly	23.0896	23.6785	24.2825	24.9018	25.5369	26.1883	26.8563	27.5412	28.2437	28.9641	29.7029	30.4605	31.2374
	Biweekly	1,847.17	1,894.28	1,942.60	1,992.14	2,042.96	2,095.06	2,148.50	2,203.30	2,259.50	2,317.13	2,376.23	2,436.84	2,498.99
	Annual	48,026.34	49,251.30	50,507.50	51,795.75	53,116.85	54,471.65	55,861.00	57,285.79	58,746.93	60,245.33	61,781.94	63,357.75	64,973.76
U54	Hourly	23.6668	24.2705	24.8895	25.5244	26.1754	26.8430	27.5277	28.2298	28.9498	29.6882	30.4455	31.2220	32.0183
	Biweekly	1,893.35	1,941.64	1,991.16	2,041.95	2,094.03	2,147.44	2,202.21	2,258.38	2,315.99	2,375.06	2,435.64	2,497.76	2,561.47
	Annual	49,227.05	50,482.63	51,770.24	53,090.69	54,444.82	55,833.49	57,257.58	58,717.99	60,215.66	61,751.52	63,326.55	64,941.76	66,598.16
U55	Hourly	24.2585	24.8772	25.5118	26.1625	26.8298	27.5141	28.2158	28.9355	29.6736	30.4304	31.2066	32.0025	32.8188
	Biweekly	1,940.68	1,990.18	2,040.94	2,093.00	2,146.38	2,201.13	2,257.27	2,314.84	2,373.88	2,434.43	2,496.53	2,560.20	2,625.50
	Annual	50,457.67	51,744.65	53,064.45	54,417.91	55,805.89	57,229.28	58,688.97	60,185.89	61,720.99	63,295.24	64,909.65	66,565.24	68,263.05

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U56	Hourly	24.8647	25.4989	26.1493	26.8162	27.5002	28.2016	28.9209	29.6586	30.4151	31.1908	31.9864	32.8022	33.6389
	Biweekly	1,989.17	2,039.91	2,091.94	2,145.30	2,200.02	2,256.13	2,313.67	2,372.69	2,433.20	2,495.27	2,558.91	2,624.18	2,691.11
	Annual	51,718.54	53,037.68	54,390.45	55,777.74	57,200.40	58,659.36	60,155.52	61,689.85	63,263.31	64,876.91	66,531.66	68,228.61	69,968.85
U57	Hourly	25.4865	26.1366	26.8032	27.4869	28.1879	28.9069	29.6442	30.4003	31.1757	31.9709	32.7863	33.6226	34.4801
	Biweekly	2,038.92	2,090.93	2,144.26	2,198.95	2,255.04	2,312.55	2,371.54	2,432.02	2,494.06	2,557.67	2,622.90	2,689.80	2,758.41
	Annual	53,011.96	54,364.08	55,750.69	57,172.67	58,630.91	60,126.35	61,659.94	63,232.64	64,845.45	66,499.40	68,195.53	69,934.92	71,718.68
U58	Hourly	26.1234	26.7897	27.4730	28.1737	28.8923	29.6293	30.3850	31.1600	31.9548	32.7698	33.6056	34.4628	35.3418
	Biweekly	2,089.87	2,143.18	2,197.84	2,253.90	2,311.39	2,370.34	2,430.80	2,492.80	2,556.38	2,621.58	2,688.45	2,757.02	2,827.34
	Annual	54,336.71	55,722.63	57,143.89	58,601.40	60,096.09	61,628.90	63,200.80	64,812.80	66,465.92	68,161.20	69,899.72	71,682.58	73,510.92
U59	Hourly	26.7765	27.4595	28.1599	28.8781	29.6147	30.3701	31.1447	31.9391	32.7537	33.5891	34.4458	35.3244	36.2254
	Biweekly	2,142.12	2,196.76	2,252.79	2,310.25	2,369.18	2,429.60	2,491.57	2,555.12	2,620.30	2,687.13	2,755.67	2,825.95	2,898.03
	Annual	55,695.22	57,115.79	58,572.58	60,066.53	61,598.59	63,169.72	64,780.93	66,433.23	68,127.68	69,865.34	71,647.33	73,474.77	75,348.81
U60	Hourly	27.4459	28.1459	28.8638	29.6000	30.3550	31.1292	31.9232	32.7375	33.5725	34.4288	35.3069	36.2074	37.1309
	Biweekly	2,195.67	2,251.68	2,309.11	2,368.00	2,428.40	2,490.34	2,553.86	2,619.00	2,685.80	2,754.30	2,824.55	2,896.60	2,970.48
	Annual	57,087.48	58,543.56	60,036.77	61,568.07	63,138.42	64,748.83	66,400.31	68,093.92	69,830.72	71,611.83	73,438.36	75,311.48	77,232.37
U61	Hourly	28.1321	28.8496	29.5854	30.3400	31.1139	31.9075	32.7213	33.5559	34.4118	35.2895	36.1896	37.1126	38.0592
	Biweekly	2,250.57	2,307.97	2,366.84	2,427.20	2,489.11	2,552.60	2,617.71	2,684.47	2,752.94	2,823.16	2,895.17	2,969.01	3,044.74
	Annual	58,514.70	60,007.18	61,537.72	63,107.30	64,716.91	66,367.58	68,060.36	69,796.30	71,576.53	73,402.16	75,274.35	77,194.30	79,163.22
U62	Hourly	28.8356	29.5711	30.3253	31.0988	31.8920	32.7055	33.5396	34.3951	35.2724	36.1720	37.0947	38.0408	39.0111
	Biweekly	2,306.85	2,365.69	2,426.03	2,487.91	2,551.36	2,616.44	2,683.17	2,751.61	2,821.79	2,893.76	2,967.57	3,043.26	3,120.88
	Annual	59,978.08	61,507.88	63,076.70	64,685.53	66,335.40	68,027.36	69,762.46	71,541.82	73,366.57	75,237.86	77,156.87	79,124.84	81,142.99
U63	Hourly	29.5565	30.3104	31.0835	31.8763	32.6894	33.5231	34.3782	35.2550	36.1543	37.0764	38.0221	38.9919	39.9864
	Biweekly	2,364.52	2,424.83	2,486.68	2,550.11	2,615.15	2,681.85	2,750.25	2,820.40	2,892.34	2,966.11	3,041.77	3,119.35	3,198.91
	Annual	61,477.62	63,045.67	64,653.71	66,302.77	67,993.89	69,728.14	71,506.63	73,330.48	75,200.84	77,118.92	79,085.91	81,103.08	83,171.69

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U64	Hourly	30.2954	31.0682	31.8606	32.6732	33.5066	34.3612	35.2376	36.1364	37.0581	38.0033	38.9726	39.9666	40.9860
	Biweekly	2,423.64	2,485.45	2,548.85	2,613.86	2,680.53	2,748.90	2,819.01	2,890.91	2,964.65	3,040.26	3,117.81	3,197.33	3,278.88
	Annual	63,014.53	64,621.78	66,270.02	67,960.31	69,693.70	71,471.31	73,294.26	75,163.70	77,080.83	79,046.85	81,063.02	83,130.61	85,250.94
U65	Hourly	31.0529	31.8449	32.6572	33.4901	34.3443	35.2203	36.1186	37.0399	37.9846	38.9534	39.9470	40.9659	42.0108
	Biweekly	2,484.23	2,547.59	2,612.57	2,679.21	2,747.55	2,817.62	2,889.49	2,963.19	3,038.77	3,116.28	3,195.76	3,277.27	3,360.86
	Annual	64,590.02	66,237.45	67,926.90	69,659.45	71,436.18	73,258.23	75,126.75	77,042.94	79,007.99	81,023.17	83,089.75	85,209.04	87,382.38
U66	Hourly	31.8289	32.6407	33.4732	34.3270	35.2026	36.1004	37.0212	37.9655	38.9338	39.9269	40.9452	41.9896	43.0606
	Biweekly	2,546.31	2,611.26	2,677.86	2,746.16	2,816.20	2,888.03	2,961.70	3,037.24	3,114.71	3,194.15	3,275.62	3,359.17	3,444.85
	Annual	66,204.07	67,892.67	69,624.35	71,400.18	73,221.32	75,088.90	77,004.12	78,968.18	80,982.35	83,047.88	85,166.10	87,338.35	89,566.00
U67	Hourly	32.6246	33.4567	34.3100	35.1852	36.0826	37.0029	37.9467	38.9146	39.9071	40.9250	41.9688	43.0393	44.1371
	Biweekly	2,609.97	2,676.54	2,744.80	2,814.81	2,886.61	2,960.23	3,035.74	3,113.17	3,192.57	3,274.00	3,357.51	3,443.14	3,530.96
	Annual	67,859.12	69,589.93	71,364.89	73,185.12	75,051.78	76,966.05	78,929.15	80,942.32	83,006.83	85,124.00	87,295.18	89,521.73	91,805.07
U68	Hourly	33.4400	34.2929	35.1676	36.0646	36.9844	37.9277	38.8951	39.8872	40.9045	41.9479	43.0178	44.1150	45.2402
	Biweekly	2,675.20	2,743.43	2,813.41	2,885.16	2,958.75	3,034.22	3,111.61	3,190.97	3,272.36	3,355.83	3,441.42	3,529.20	3,619.21
	Annual	69,555.14	71,329.21	73,148.54	75,014.26	76,927.58	78,889.69	80,901.85	82,965.34	85,081.45	87,251.54	89,476.97	91,759.17	94,099.58
U69	Hourly	34.2762	35.1505	36.0470	36.9664	37.9093	38.8762	39.8678	40.8847	41.9275	42.9969	44.0936	45.2182	46.3715
	Biweekly	2,742.10	2,812.04	2,883.76	2,957.32	3,032.74	3,110.10	3,189.42	3,270.77	3,354.20	3,439.75	3,527.48	3,617.46	3,709.72
	Annual	71,294.56	73,113.00	74,977.82	76,890.21	78,851.37	80,862.55	82,925.03	85,040.12	87,209.15	89,433.51	91,714.60	94,053.87	96,452.81
U70	Hourly	35.1334	36.0295	36.9484	37.8908	38.8573	39.8484	40.8648	41.9070	42.9759	44.0721	45.1962	46.3489	47.5311
	Biweekly	2,810.67	2,882.36	2,955.87	3,031.27	3,108.58	3,187.87	3,269.18	3,352.56	3,438.07	3,525.77	3,615.69	3,707.92	3,802.49
	Annual	73,077.38	74,941.29	76,852.74	78,812.95	80,823.15	82,884.63	84,998.68	87,166.66	89,389.93	91,669.91	94,008.04	96,405.81	98,864.74
U71	Hourly	36.0113	36.9298	37.8718	38.8377	39.8283	40.8442	41.8860	42.9543	44.0499	45.1734	46.3256	47.5072	48.7189
	Biweekly	2,880.91	2,954.39	3,029.74	3,107.02	3,186.27	3,267.54	3,350.88	3,436.34	3,523.99	3,613.88	3,706.05	3,800.58	3,897.51
	Annual	74,903.59	76,814.08	78,773.30	80,782.49	82,842.93	84,955.92	87,122.81	89,344.96	91,623.79	93,960.75	96,357.31	98,815.00	101,335.38

CITY OF BANNING
Grade Step Table - IBEWU
UTILITY EMPLOYEES UNIT

MOU: The International Brotherhood of Electric Workers - Local 47 (Utility Unit)

Effective: 7/1/2022

2.5506% Between Steps

Base Wage Increase (BWI) 3%

Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
U72	Hourly	36.9119	37.8534	38.8189	39.8090	40.8244	41.8656	42.9335	44.0285	45.1515	46.3032	47.4842	48.6953	49.9373
	Biweekly	2,952.95	3,028.27	3,105.51	3,184.72	3,265.95	3,349.25	3,434.68	3,522.28	3,612.12	3,704.25	3,798.73	3,895.62	3,994.99
	Annual	76,776.81	78,735.08	80,743.30	82,802.74	84,914.70	87,080.54	89,301.61	91,579.34	93,915.16	96,310.56	98,767.06	101,286.21	103,869.62
U73	Hourly	37.8345	38.7995	39.7892	40.8040	41.8448	42.9121	44.0066	45.1290	46.2801	47.4605	48.6710	49.9124	51.1855
	Biweekly	3,026.76	3,103.96	3,183.13	3,264.32	3,347.58	3,432.97	3,520.53	3,610.32	3,702.41	3,796.84	3,893.68	3,992.99	4,094.84
	Annual	78,695.84	80,703.06	82,761.47	84,872.38	87,037.14	89,257.11	91,533.70	93,868.36	96,262.56	98,717.84	101,235.73	103,817.85	106,465.83
U74	Hourly	38.7803	39.7695	40.7838	41.8241	42.8908	43.9848	45.1067	46.2572	47.4370	48.6469	49.8877	51.1601	52.4650
	Biweekly	3,102.43	3,181.56	3,262.71	3,345.92	3,431.27	3,518.78	3,608.53	3,700.57	3,794.96	3,891.75	3,991.02	4,092.81	4,197.20
	Annual	80,663.09	82,720.48	84,830.35	86,994.03	89,212.90	91,488.36	93,821.87	96,214.89	98,668.94	101,185.59	103,766.43	106,413.10	109,127.27
U75	Hourly	39.7499	40.7637	41.8035	42.8697	43.9631	45.0845	46.2344	47.4136	48.6230	49.8631	51.1350	52.4392	53.7767
	Biweekly	3,179.99	3,261.10	3,344.28	3,429.58	3,517.05	3,606.76	3,698.75	3,793.09	3,889.84	3,989.05	4,090.80	4,195.14	4,302.14
	Annual	82,679.75	84,788.58	86,951.20	89,168.98	91,443.32	93,775.68	96,167.52	98,620.37	101,135.78	103,715.35	106,360.71	109,073.55	111,855.58
U76	Hourly	40.7438	41.7830	42.8487	43.9416	45.0624	46.2117	47.3904	48.5992	49.8387	51.1099	52.4135	53.7504	55.1213
	Biweekly	3,259.50	3,342.64	3,427.90	3,515.33	3,604.99	3,696.94	3,791.23	3,887.93	3,987.10	4,088.79	4,193.08	4,300.03	4,409.71
	Annual	84,747.05	86,908.61	89,125.30	91,398.53	93,729.74	96,120.41	98,572.06	101,086.24	103,664.54	106,308.61	109,020.12	111,800.78	114,652.37
U77	Hourly	41.7626	42.8278	43.9201	45.0404	46.1892	47.3673	48.5754	49.8144	51.0850	52.3879	53.7241	55.0944	56.4997
	Biweekly	3,341.01	3,426.22	3,513.61	3,603.23	3,695.13	3,789.38	3,886.03	3,985.15	4,086.80	4,191.03	4,297.93	4,407.55	4,519.97
	Annual	86,866.18	89,081.79	91,353.91	93,683.98	96,073.48	98,523.93	101,036.88	103,613.93	106,256.71	108,966.89	111,746.20	114,596.40	117,519.29
U78	Hourly	42.8063	43.8981	45.0178	46.1660	47.3435	48.5511	49.7894	51.0594	52.3617	53.6972	55.0668	56.4713	57.9117
	Biweekly	3,424.51	3,511.85	3,601.42	3,693.28	3,787.48	3,884.09	3,983.15	4,084.75	4,188.93	4,295.78	4,405.34	4,517.71	4,632.94
	Annual	89,037.14	91,308.12	93,637.02	96,025.33	98,474.55	100,986.24	103,562.00	106,203.45	108,912.28	111,690.19	114,538.96	117,460.39	120,456.34
U79	Hourly	43.8767	44.9958	46.1435	47.3204	48.5274	49.7651	51.0344	52.3361	53.6710	55.0399	56.4438	57.8834	59.3598
	Biweekly	3,510.14	3,599.67	3,691.48	3,785.63	3,882.19	3,981.21	4,082.75	4,186.89	4,293.68	4,403.19	4,515.50	4,630.67	4,748.78
	Annual	91,263.55	93,591.32	95,978.46	98,426.48	100,936.95	103,511.45	106,151.61	108,859.11	111,635.67	114,483.05	117,403.06	120,397.54	123,468.40

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U80	Hourly	44.9732	46.1203	47.2966	48.5030	49.7401	51.0087	52.3098	53.6440	55.0122	56.4154	57.8543	59.3299	60.8432
	Biweekly	3,597.85	3,689.62	3,783.73	3,880.24	3,979.21	4,080.70	4,184.78	4,291.52	4,400.98	4,513.23	4,628.34	4,746.39	4,867.46
	Annual	93,544.20	95,930.14	98,376.94	100,886.14	103,459.34	106,098.17	108,804.31	111,579.48	114,425.42	117,343.96	120,336.93	123,406.25	126,553.85
U81	Hourly	46.0975	47.2733	48.4790	49.7155	50.9836	52.2840	53.6175	54.9851	56.3875	57.8257	59.3007	60.8132	62.3643
	Biweekly	3,687.80	3,781.86	3,878.32	3,977.24	4,078.69	4,182.72	4,289.40	4,398.81	4,511.00	4,626.06	4,744.05	4,865.05	4,989.14
	Annual	95,882.81	98,328.40	100,836.36	103,408.29	106,045.82	108,750.63	111,524.42	114,368.96	117,286.06	120,277.56	123,345.36	126,491.40	129,717.69
U82	Hourly	47.2499	48.4551	49.6910	50.9584	52.2582	53.5911	54.9579	56.3597	57.7972	59.2714	60.7832	62.3335	63.9234
	Biweekly	3,780.00	3,876.41	3,975.28	4,076.67	4,180.65	4,287.28	4,396.64	4,508.78	4,623.78	4,741.71	4,862.65	4,986.68	5,113.87
	Annual	98,279.88	100,786.61	103,357.27	105,993.50	108,696.97	111,469.39	114,312.53	117,228.19	120,218.21	123,284.50	126,428.99	129,653.69	132,960.63
U83	Hourly	48.4312	49.6665	50.9333	52.2324	53.5646	54.9308	56.3319	57.7687	59.2421	60.7532	62.3027	63.8918	65.5215
	Biweekly	3,874.50	3,973.32	4,074.66	4,178.59	4,285.17	4,394.47	4,506.55	4,621.50	4,739.37	4,860.25	4,984.22	5,111.35	5,241.72
	Annual	100,736.88	103,306.27	105,941.20	108,643.34	111,414.39	114,256.13	117,170.35	120,158.89	123,223.67	126,366.61	129,589.71	132,895.03	136,284.65
U84	Hourly	49.6420	50.9081	52.2066	53.5382	54.9037	56.3041	57.7402	59.2129	60.7232	62.2720	63.8603	65.4891	67.1595
	Biweekly	3,971.36	4,072.65	4,176.53	4,283.05	4,392.30	4,504.33	4,619.22	4,737.03	4,857.86	4,981.76	5,108.83	5,239.13	5,372.76
	Annual	103,255.30	105,888.93	108,589.73	111,359.42	114,199.75	117,112.53	120,099.60	123,162.86	126,304.26	129,525.77	132,829.46	136,217.41	139,691.77
U85	Hourly	50.8830	52.1808	53.5118	54.8766	56.2763	57.7117	59.1837	60.6932	62.2413	63.8288	65.4568	67.1264	68.8385
	Biweekly	4,070.64	4,174.47	4,280.94	4,390.13	4,502.11	4,616.94	4,734.70	4,855.46	4,979.30	5,106.30	5,236.55	5,370.11	5,507.08
	Annual	105,836.68	108,536.15	111,304.47	114,143.41	117,054.75	120,040.35	123,102.09	126,241.94	129,461.86	132,763.92	136,150.19	139,622.84	143,184.06
U86	Hourly	52.1551	53.4854	54.8496	56.2486	57.6832	59.1545	60.6633	62.2106	63.7973	65.4245	67.0932	68.8045	70.5595
	Biweekly	4,172.41	4,278.83	4,387.96	4,499.88	4,614.66	4,732.36	4,853.06	4,976.85	5,103.78	5,233.96	5,367.46	5,504.36	5,644.76
	Annual	108,482.60	111,249.55	114,087.09	116,996.99	119,981.12	123,041.35	126,179.65	129,397.98	132,698.41	136,083.02	139,553.95	143,113.41	146,763.66
U87	Hourly	53.4590	54.8225	56.2208	57.6548	59.1253	60.6334	62.1799	63.7658	65.3922	67.0601	68.7706	70.5246	72.3234
	Biweekly	4,276.72	4,385.80	4,497.66	4,612.38	4,730.02	4,850.67	4,974.39	5,101.27	5,231.38	5,364.81	5,501.65	5,641.97	5,785.88
	Annual	111,194.66	114,030.79	116,939.26	119,921.92	122,980.64	126,117.39	129,334.14	132,632.93	136,015.87	139,485.09	143,042.80	146,691.25	150,432.75

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U88	Hourly	54.7954	56.1931	57.6263	59.0961	60.6034	62.1492	63.7344	65.3600	67.0271	68.7366	70.4898	72.2878	74.1315
	Biweekly	4,383.64	4,495.44	4,610.11	4,727.69	4,848.28	4,971.94	5,098.75	5,228.80	5,362.16	5,498.93	5,639.19	5,783.02	5,930.52
	Annual	113,974.53	116,881.56	119,862.74	122,919.96	126,055.16	129,270.32	132,567.49	135,948.76	139,416.27	142,972.22	146,618.87	150,358.53	154,193.57
U89	Hourly	56.1653	57.5979	59.0670	60.5735	62.1185	63.7029	65.3277	66.9940	68.7027	70.4551	72.2521	74.0949	75.9848
	Biweekly	4,493.23	4,607.83	4,725.36	4,845.88	4,969.48	5,096.23	5,226.22	5,359.52	5,496.22	5,636.40	5,780.17	5,927.60	6,078.79
	Annual	116,823.89	119,803.60	122,859.31	125,992.96	129,206.54	132,502.08	135,881.68	139,347.48	142,901.67	146,546.52	150,284.34	154,117.49	158,048.41
U90	Hourly	57.5695	59.0378	60.5437	62.0879	63.6715	65.2955	66.9609	68.6688	70.4203	72.2164	74.0584	75.9473	77.8844
	Biweekly	4,605.56	4,723.03	4,843.49	4,967.03	5,093.72	5,223.64	5,356.87	5,493.51	5,633.62	5,777.31	5,924.67	6,075.79	6,230.75
	Annual	119,744.49	122,798.69	125,930.80	129,142.79	132,436.70	135,814.63	139,278.72	142,831.16	146,474.22	150,210.19	154,041.45	157,970.43	161,999.62
POWERLINE/METER APPRENTICE U82		PHASE 1 65% U82 13	PHASE 2 70% U82 13	PHASE 3 75% U82 13	PHASE 4 80% U82 13	PHASE 5 85% U82 13	PHASE 6 90% U82 13	PHASE 7 - PROBATIONARY POWERLINE/METER TEST TECH APPRENTICE 95% U82 13						
	Hourly		41.5502	44.7464	47.9425	51.1387	54.3349	57.5310	60.7272					
	Biweekly		3,324.02	3,579.71	3,835.40	4,091.10	4,346.79	4,602.48	4,858.18					
	Annual		86,424.41	93,072.44	99,720.48	106,368.51	113,016.54	119,664.57	126,312.60					
POWERLINE APPRENT (RG CERT) U84		PHASE 1 65% U84 13	PHASE 2 70% U84 13	PHASE 3 75% U84 13	PHASE 4 80% U84 13	PHASE 5 85% U84 13	PHASE 6 90% U84 13	PHASE 7 - PROBATIONARY POWERLINE APPRENTICE (RUBBER GLOVE CERTIFIED) 95% U84 13						
	Hourly		43.6537	47.0117	50.3696	53.7276	57.0856	60.4436	63.8015					
	Biweekly		3,492.29	3,760.93	4,029.57	4,298.21	4,566.85	4,835.48	5,104.12					
	Annual		90,799.65	97,784.24	104,768.83	111,753.41	118,738.00	125,722.59	132,707.18					